

Health, Safety & Environment Policy

Norfolk Group is a leading provider of integrated engineering solutions delivering expertise in electrical, communications, HVAC (heating, ventilation and air conditioning), fire protection and facilities management services and products across Australia, New Zealand, India, Hong Kong and Vietnam.



We are committed to ensuring that all operations are conducted with Zero Harm to people, and the environment. Our Safety All Ways philosophy is the foundation of our commitment to provide a high standard of HSE performance and to the ongoing measurement, evaluation and review of performance to ensure continual improvement.

Norfolk Group is committed to;

- Setting targets and objectives to monitor performance aimed at the elimination or minimization of work-related injury & illness, and environmental harm;
- Complying with HSE statutory obligations, and our Customer's requirements;
- Meeting all company requirements set out in the HSE Management System;
- Consulting and communicating with employees and other interested parties on relevant HSE matters;
- Identifying, Assessing, and Controlling or Minimising as far as reasonably practicable, the risks and impacts which arise from our activities, products and services;
- Holding Managers accountable for HSE performance within their scope of responsibility;
- Placing on all employees a duty to follow defined HSE standards and procedures; and to report all HSE incidents and identified hazards;
- Providing all necessary resources to facilitate the implementation of this policy and Safety All Ways.

The principles in this policy apply to all of Norfolk Group operations, including joint ventures and partnerships in which we hold the majority stake. The individual locations response to this policy will be dependent upon an assessment of the nature and scale of their risks and impacts.

Glenn Wallace
Managing Director
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