



Developing opportunities for apprentices



The Haden MIGAS Apprentice challenge recognises and rewards the talents of our best HVAC&R apprentices from around the country.

Devised by Haden and MIGAS in 2010, it is well supported by top industry suppliers and TAFE, demonstrating Haden's appreciation of apprentices' commitment to working, and studying, hard.



For three days the top Haden apprentices from each state come together to put their practical, theory and customer service skills to the test, while forming great relationships with management and qualified technicians. Apprentices gain a valuable insight into the opportunities available for Haden technicians through career planning workshops and exercises with Haden's senior management team.

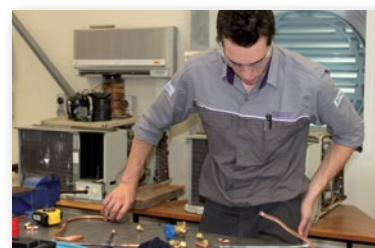
Not only are the apprentices put to the test, but it gives an accurate measure as to the quality, and development needs, of the training being provided by Haden and associated TAFE colleges and educational institutions.

Haden and MIGAS have a long history of supporting and promoting apprenticeships to urban and regional youth, nurturing close links with industry and training bodies to ensure apprentices develop the technical skills and problem solving abilities they will need on the job. Haden and MIGAS were instrumental in lobbying for Rockhampton TAFE to introduce the Refrigeration skills course. Prior to this, Haden technicians had to spend hours on the road travelling to the nearest TAFE that offered the course.

"MIGAS work hard on developing relationships with the local industry and training bodies" explained Stuart MacDonald of MIGAS. "Our aim is to support the youth of Australia's regional areas with employment and training opportunities."



"Apprentices are our future and we need to ensure their skill levels are high and they stay with our company," Chris Lovell, originator of the Apprentice Challenge initiative explained. "We think it is equally important to work with the community to develop educational pathways".



Haden has long demonstrated a commitment to the development and support of HVAC apprentices. In 2008 Haden won the Best Apprentice Program at the CoolWorld Industry Awards. Haden's commitment to ensuring that apprentice training is constantly monitored and reviewed to industry best practice was praised by the judges of the Award.



AIR CONDITIONING & MECHANICAL ENGINEERING

